

APPLIED RESEARCH POSITION

Research Program Specialist I/II (Social/Behavioral)

\$57,996–\$72,600/\$63,708–\$79,740 (Plus Health/Retirement Benefits)

Sacramento, California

Posted: 03/12/2013 until filled



RESEARCH & DEVELOPMENT

We are interested in hiring people with research training and experience who want to conduct public policy and social science research in a supportive and collegial environment. Prior traffic safety subject matter knowledge is not necessary. The California DMV Research and Development Branch conducts methodologically rigorous evaluations of traffic safety laws, policies, and other interventions using advanced statistical analyses in SAS, SPSS, and other applications, based on California's statewide driver record and crash database, surveys/interviews, and data collected in the field. Since its establishment over 50 years ago at DMV Headquarters in Sacramento, we have earned a reputation as one of the finest traffic safety research centers in the nation. The results and recommendations from our work are utilized by legislators and other decision makers in the creation or revision of existing laws, policies, and programs in the traffic safety field. We are a diverse multidisciplinary team of experienced researchers with backgrounds in psychology, epidemiology, organizational research, sociology, and other fields. This is a permanent, full-time civil service position, so your paycheck does not depend on securing grants or contracts. We publish both departmental reports and peer-review articles. Examples of recent studies can be found here: <http://www.dmv.ca.gov/about/profile/rd/toc.htm> If you are looking for a career designing and conducting real-world research studies that actually make a difference in public safety and policy, then apply today!

As a member of our research team you will perform the following duties:

- Serve as principal investigator and team member on driver licensing, driver improvement, and alcohol/drugged driving studies;
- Using SAS, SPSS, and other computer software applications, manipulate, screen, and analyze data files in both desktop and mainframe environments and apply a range of data management and statistical techniques, such as linear/logistic regression, time series analysis, and proportional hazards survival analysis;
- Respond to inquiries from departmental and outside entities on various matters regarding driving risks, demographics, traffic safety laws, procedures, penalties, policy, adjudication, interventions, and traffic safety data systems;
- Prepare technical reports of project findings for publication as monographs and scientific journal articles, write issue papers, legislative analyses, and other technical correspondence, and present the findings of research projects before various management, departmental, and outside groups;
- Act as subject matter expert and technical/methodological consultant for other department staff;
- Represent the department on state workgroups/committees and at professional conferences;
- Maintain current knowledge and awareness of subject matter in all areas of traffic safety, but especially traffic injury epidemiology, interventions, and laws/policies; and
- Develop and submit proposed research projects and grant proposals.

The basic requirements are graduate level coursework in social science (or related) research methods and statistics with at least 1 year of actual applied experience conducting research studies: <http://www.calhr.ca.gov/state-hr-professionals/pages/5756.aspx>

Don't fret about the complexities involved with getting a state job; we will be conducting an examination and will help you understand the process. To apply, send your resume/vita and completed Standard State Application (STD 678) available at <http://jobs.ca.gov/pdf/std678.pdf> to the email or physical address below. To learn more about the position, send an email or call us.

Contact	Address
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CALIFORNIA STATE GOVERNMENT SUPPORTS EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION. IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAWS OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.